INSIDE: ELECTION RESULTS | SPECIAL PENSION CONTRIBUTION ENDS

Canadian Boilermaker

A newsletter for Canadian members of the International Brotherhood of Boilermakers

Volume 5 Number 1 | August 2018

Jobsite focus:

L-555 members build largest steel tank in North America

Four boilermakers are dwarfed by the immensity of TIW's 46-metre wide by 12-metre high stainless steel cone roof tank for Yara in Belle Plaine, SK, as it takes shape. Upon its flawless completion, it became the largest such tank in the entire continent. *See the whole story on page 8.*

Alberta premier visits Local 146 training centre in Calgary

Premier Rachel Notley poses with grinning Boilermakers during her visit. The premier praised the 70 years' worth of work done by members of the Local, and expressed her firm support of the Trans Mountain pipeline project that will give Alberta's oil better access to world markets. *More on page 3.*

Family time means showing up for work

by Joseph Maloney, M.S.C.
International Vice President for Canada

Working as a Boilermaker means a lot of irregular hours, including evenings and weekends. It means working far from home for extended periods. So most of us make it a priority to reserve some important personal time to spend with our families. And, when we don't make it home on time, or when something urgent pops up at the last minute, some in our families tend to get annoyed.

Does that sound familiar? There are a number of job-related things that can rob us of family time. Sometimes it's the lack of a crucial part. At other times, it's just bad planning. And sometimes, it's about building some team spirit at the end of a long, hot day.

But the thing that hurts the most is when someone just decides they don't feel like showing up that day. For some of us, it means trying to do more with fewer people. For others, it means not being able to do their job at all. For our contractor, it means delays and extra costs that were totally avoidable. For our families, it can mean we're late getting home again.

A poke at our pride

If one of our fellow Boilermakers is sick, or has a family emergency, the rest of us are only too glad to pitch in and do a bit extra. But if, for whatever reason, a Boilermaker simply decides not to come in that day, it's like a poke at our pride in being Boilermakers and professionals. It makes us all look bad.

Continued on next page...

Absenteeism affects our projects and reputations

...Continued from page 1

Absenteeism happens enough that we should be concerned. There's a limited supply of Boilermakers and a surplus of available work. Absenteeism can make a real difference to our projects and our reputations.

It makes a difference not only from a union perspective, but also from a personal one. A Boilermaker who is absent without reason is letting down the other members of their team on the jobsite. That Boilermaker might as well say to their teammates: "I don't care about you and I don't care about our reputation. I don't care about my career. I'm willing to throw away all the sweat and all the training I've done."

But it's worse than that. What is a Boilermaker who doesn't show up for work saying about their family? Is work that plentiful that we can simply decide to go somewhere else? Would another trade pay as well? And where would that leave our spouses or children?

Lower morale on the job

Absenteeism without reason is destructive. It means less time with our families. It means less money to pay for family expenses. And it means lower morale on the job. Part of being a union member is supporting our fellow Boilermakers at work. Absenteeism lets everyone down. Let's do what we can to eradicate it.

IBB democracy alive and well

As with everything else in life, change is constant in the union. And elections recently completed have resulted in a number of changes in our corps of local officers, as outlined in this issue.

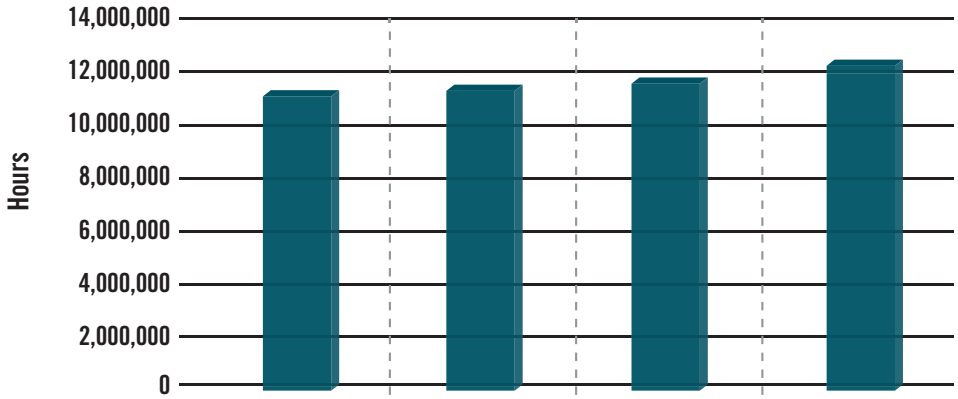
I want to congratulate our newly elected officers and to thank those leaving their posts for their service to the union.

As always, I look forward to working with our team of local executives in the months ahead. Democracy is alive and well in the Boilermakers union.

Steady, moderate growth in work outlook expected

Our forecasts indicate that work-hours will increase moderately and regularly over the next three years. A major program in the nuclear sector in Ontario will account for much of the additional work-hours that will be required.

We also expect increased need for Boilermaker labour in the coming years as a direct result of the federal government's decision to move ahead on the Trans Mountain pipeline project.



	2018 Yr-to-Date	2019	2020	2021
Forecast Hours	11,490,222	11,643,249	11,874,082	12,218,261
# of Boilermakers Required*	7,660	7,762	7,916	8,146

*Forecast hours adjusted by 25% for margin of error

Photo call: Get your mugshot in our 2019 calendar!

Planning for the 2019 Boilermakers calendar is underway! The call for photos of Boilermakers at work is open to all Canadian members. The photos must be at least one megabyte in size for use in print. Please send your entries to ***rmacintosh@boilermakers.org***.

Boilermakers from Lodge 203, featured in our 2018 calendar.

Global Carbon Capture and Storage Institute sees climate change solution "right beneath our feet"

In 2017, carbon dioxide levels reached a new record and they are expected to rise to the highest concentrations of CO_2 in almost a million years. According to the Global CCS Institute (GCCSI) and their report, *CCS: A Solution to Climate Change Right Beneath Our Feet*, it is clear that Canada and the rest of the world won't be able to achieve their targets for reducing CO_2 emissions without taking advantage of carbon capture and Storage (CCS) technology.

The GCCSI says, "CCS has been proven as integral to meeting the goal of not allowing the earth's temperature to rise two degrees Celsius." Preventing such a rise is necessary in order to meet the Paris climate change targets.

Carbon capture and storage is the revolutionary process of capturing CO_2 from energy-intensive industries and securely burying it deep below ground. The technology has been operating successfully for 45 years, but has yet to be recognized for the vital contribution it can make to achieve climate change targets.

Currently, there are 17 large-scale CCS facilities in commercial operation around the world. Canada has three — Quest, located just outside of Edmonton, Boundary Dam in Estevan, SK, and the new NWR Sturgeon refinery in Alberta. All three were built by Boilermakers. The Quest facility and the Boundary Dam project are each taking a million tonnes of carbon out of the environment every year, equivalent to taking more than half a million cars off Canadian roads.

The GCCSI report researched the use of CCS across the world and referenced studies from the International Energy Agency (IEA) to conclude that "meeting the two-degree target requires an inclusive approach combining energy efficiency (40 per cent), renewables (35 per cent), CCS (14 per cent), nuclear (6 percent), and fuel switching (5 per cent). If the earth's temperature does rise more than two degrees, CCS would be needed to provide 32 per cent of global emission reductions."

The report also touches upon the economic benefits of CCS, citing the Weyburn Carbon Dioxide Oil Recovery Project, which has produced 37.5 million barrels in incremental oil recovery, giving Saskatchewan $900 million, all through the application of enhanced oil recovery. This project is made possible because of Boundary Dam.

With focus on health, economics, coal mining, and the environment, GCCSI concludes that, "CCS must become synonymous with climate change and share equal footing with the raft of clean technologies which all need to be brought to bear if the world is serious about turning down the temperature dial."

Premier Notley applauds Boilermakers and reaffirms her support of Trans Mountain during Calgary visit

Alberta Premier Rachel Notley visited Lodge 146's office and training centre in Calgary on May 30 to announce she stands firmly with the working people of Alberta and supports the Trans Mountain pipeline to the west coast. Her government is backing the project to the tune of a whopping $2 billion.

Premier Notley offered accolades to the Boilermakers she met. "For 70 years," she said, "this union has represented professional welders, and riggers, and fitters — women and men — who helped to build the oil sands, develop our resources and build our manufacturing strengths. Without all of you — your skills, your sweat, your experience — Alberta would not be the economic engine we are today.

"This deal and this pipeline are proof of something we have been saying since day one: We can be leaders in protecting the environment. We can be leaders in reducing the emissions that cause climate change. And we can create good jobs and a strong future across our energy sector. Any climate change plan that ignores the needs of working people is a plan that's doomed to fail."

Training benefits members and the union

Boilermakers across Canada benefit from the continuous skills-upgrading courses they take under the auspices of National Training. These photos show members who completed some of the courses.

Project Management Training

Front Row L-R: Donald Gillingham L-203, Greg Blender (Instructor), Dixon Lewis L-73, Fred Cox (Instructor), Peter Fleming L-146, Jean-Yves Poirier L-73, Thomas Rice L-146, Cameron Tardif L-146, Ryan Morrison L-73. Back Row L-R: Gerry Klimo (Instructor), Jonathan White (National Training Coordinator), Dana Vail L-73, Jean-Marc Poirier L-73, Jerren Smith L-73, Al Gold L-128, Skipper Branscum (Instructor), Francois Werbrouck L-271, Kevin Duguay L-73, Clement Smith L-203, Mel Bowron L-128, Kyle Groulx L-128, Grant Jacobs (Director of National Training).

Eighteen Boilermakers from five IBB Construction Local Lodges gathered in Halifax to participant in the Boilermaker Project Management Program Jan. 29 – Feb. 2.

The program has been successful in preparing Boilermaker leaders in the role of managing a project. Many past participants are now preparing and supervising jobs across Canada. Some have used their acquired skills to reach positions managing local lodges today.

The program is led by the Director of Training Grant Jacobs and National Training Coordinator Jonathan White.

The instructors for the program are Greg Blender, Fred Cox and Skipper Branscum. The Project Management program is financially supported by the Union and the Boilermaker Contractors Association.

IBB Canadian International Vice President Joseph Maloney spoke with the participants regarding Boilermaker affairs across Canada.

Those members who wish to participant in the 2019 Boilermaker Project Management Program are advised to contact their Business Manager or Training Coordinator.

Boilermaker Jurisdictional Program

Front Row L-R: Clint MacKay (203), Francois Chiasson (203), Troy White (203), Andre Morais (203), Kirk MacLeod (203), Andrew Perry (203) Missing from photo is Lory Thomas (L-73). Back Row L-R: Cory Channon, James Wade (203), David Noel (Business Manager 73), Murdock MacDonald (73), Kent Oliver, Mitchell DeCoste (73), Jerry Flaherty (Business Manager 203), Jonathan Murphy (203), Martin Stanton.

During the same week the Boilermaker Project Management Program was taking place the Boilermaker Jurisdiction Program was conducted down the hallway Jan. 31. Boilermakers from Local lodges 73 and 203 participated in an 8-hour class that was led by the three top jurisdiction expects today — International Representatives Marty Stanton, Cory Channon and Kent Oliver.

The Boilermakers were introduced to the history of jurisdiction, jurisdictional agreements between the IBB and the Ironworkers, United Association, Sheet Metal Workers and Carpenters/Millwrights. Participants also familiarized themselves with how a job mark-up takes place and how to back up Boilermaker claims. There was also a lesson on how assignment appeals take place.

Field Leadership Training

A two-day Field Leadership Training program was delivered at Local 73 Hall in Truro, NS Feb. 20 – 21 and at Local 128 Hall in Burlington, ON Feb. 22 – 23.

Members are advised to contact their local lodge training coordinator for the relevant dates and times of other leadership programs.

At top right, the Local 73 class. Front Row L-R: George O'Brien, Jeff White, Tyler Pettipas, Steven Larade, Paul LeBlond, Dean MacDonell.

Back Row L-R: Jonathan White (National Training Coordinator), Shane Elliott, Steven Russell, Clint MacKay, Nick Munro, Troy White, Gerry Shaw, Raymond MacIntosh, Kirk MacLeod, David Clarke, Grant Jacobs (Director of National Training).

At bottom right, the Local 128 class. Front Row L-R: Charlie Vanderhock, Austin Do-Hanley, Kyle Boniface, Luke Malone, Malcolm Bailey, Jason Britton, Liam Donnelly.

Back Row L-R: Kevin Persad, Ray Tolnay, Jeff Spence, Darcy Stutt, Marilyn Francis, Kristina Termorshuizen, Jordan McDonald, Jonathan White (National Training Coordinator).

Training:

Nuclear Qualified Worker training a must as Ontario nuclear projects expected to boom

by Grant Jacobs
Director of National Training

Experienced and fully qualified journeypersons are critical to all industries that depend on Boilermakers for the safe and timely completion of their maintenance and construction projects. Within provinces that have not yet classified the Boilermaker craft as a compulsory trade, clients can be uncertain about the qualifications held by the workers dispatched to their plants.

In addition to Ontario, much of North America's nuclear industry has adopted a program to ensure the workforce is competent in the normal tasks associated with maintaining and servicing our nuclear generating stations.

The program is known as the Standardized Task Evaluation (STE) Program, and is administered through the Electrical Power Research Institute (EPRI). It uses a combination of knowledge and skills evaluations to substantiate already-acquired experience and proficiency.

In June of 2014, the Electrical Power Systems Construction Association (EPSCA) entered a Nuclear Projects Agreement with Local 128, which includes a commitment to train and dispatch Nuclear Qualified Workers (NQW) that have been evaluated on specific tasks. A Boilermaker is deemed "nuclear qualified" once they have successfully completed a Ministry of Labour-approved Working at Heights course and the following hands-on practical demonstrations of skills:

- Perform standard rigging
- Install and torque fasteners
- Perform foreign material exclusion activities
- Perform confined space entry and attendant duties

The above evaluations and the NQW program are founded on the idea that constant re-training for common or routine tasks is not necessary. Rather, testing to validate previous training and experience provides assurance that a person will perform to predictably high standards. This in turn promotes owner/client confidence while improving both the safety and quality of the work performed.

With more than six million Boilermaker work-hours projected in Ontario's nuclear sector over the next five years, it is vitally important that we are NQW-trained and security-cleared well in advance. To meet this need to train and assess members, both Ontario Power Generation and Bruce Power have agreed to establish and contribute to the Boilermakers' Nuclear Qualified Worker Training Trust Fund.

Boilermaker Nuclear Qualified training offers significant benefits and opportunities for members, for our trade, and for our union. From economic stability and secured work opportunities in the nuclear sector, to funding for skills upgrading and obtaining additional qualifications, NQW training strengthens our position and ensures all Boilermaker jobs in Ontario nuclear facilities are performed by fellow members of the IBB.

Benefit Plan:
Increase in contribution rate ensures benefit plan will be there when we need it

by Susan Bird
Benefit Plan Administrator

The union has decided to increase the contribution rate to our national health and welfare benefit plan by a dollar an hour effective in mid-July. After more than 20 years without a contribution increase, during which benefits have greatly improved, costs finally caught up.

We know that the next 20 years won't be like the last 20. We know that one in five of our members, or someone in their families, will have conditions so serious that they will account for 70% of the plan's costs. The plan will continue to cover the cost of new, high-priced medications for serious illnesses. With increasing costs throughout the healthcare system, we also know that the plan will help keep our members and their families financially secure.

The Canadian Plan trustees know Boilermakers in our national health and welfare plan enjoy one of the most generous workplace benefit programs in Canada and the union wanted to keep it that way. Starting in the Spring, plan trustees began the process of designing a survey to show what the members thought.

The survey, conducted in March and April, showed that by a margin of more than two to one, members chose an increase of a dollar per hour in contributions over cuts in benefits. By an even larger margin, members agreed that they and their families depended on the benefit plan, and that a cut in benefits would hurt.

The plan's trustees had already made some modest changes in benefit levels, which will be effective May 1. They approved reducing a few benefits that few members members use — and that might be covered by private automobile insurance — in order to keep the books balanced. In comments and in meetings across Canada last winter and spring, members supported these changes in order to keep the plan healthy.

None of the changes would threaten the financial security of a plan member. The increased contributions will keep it healthy into the future.

For now, despite the increase in the contribution rate, the plan will continue to cost you the same as it does now. The dollar bank drawdown – which usually represents the cost of benefits in the plan — will stay the same for the rest of 2018. The extra dollar per hour will instead go towards increasing the balance in your dollar bank, from which the plan withdraws funds. The dollar bank drawdown will increase, most likely in January, but you'll have some extra money in your dollar bank to help in the transition to the new amount.

Your benefit plan is valuable as a way to offset the cost of health care not covered by provincial health plans. But there's another benefit we don't think about much: knowing that illness or disability won't cause serious financial problems for your family.

Any Boilermaker who's a member of the benefit plan never has to worry about losing their home or going bankrupt if they are seriously disabled through accident or illness. Members of the plan know they're covered for costly new medications that can prolong life in the case of a serious illness — costs that can run into the hundreds of thousands of dollars. And the plan's disability benefits go a long way towards keeping a roof over their heads and food on the table. Having that security is perhaps the most important benefit of being a plan member.

The Boilermakers National Health and Welfare Plan (Canada) is one of Canada's best benefit plans. Its benefits are robust and its finances are healthy. Together, members and the trustees are taking the steps that will keep it that way for generations to come.

Susan Bird is president of the McAteer Group of Companies, which administers the Boilermakers National Health and Welfare Plan (Canada).

Post-project summary reports highlight the benefits of hiring Boilermakers

Keeping Boilermakers in fruitful employment is a key aim of the union, especially when we are faced with competition for contracts from other trades, or non-union workers. For this reason, starting this year, all job stewards and site supervisors are required to fill out a post-project summary Report. The IBB and the Boilermaker Contractors Association have entered into a mutually beneficial arrangement to collect information that emphasizes the advantages Boilermakers bring to our fair contractors.

The collected data from these reports will be used for marketing purposes to show the owner community that we are their number one choice when it comes to Boilermaker mechanical work by demonstrating our ability to dispatch a large, qualified workforce, our low percentage of weld-repair rates, and the low incidence of significant rework required on our projects.

Accurate data will help the Boilermakers to increase our market share right across the country. Stewards and supervisors are also advised to cite letters from owners after a successful job is completed. Every completed job is summarized in such a report. In the case of long-term projects, monthly reports are helpful.

The whole idea behind these reports is: the more data we collect on our good work, the more back-up we have to present ourselves as the "go-to" tradespeople for all of our varied contractors. Promoting ourselves is just as important as the excellent work we do. In the long run, it means more work for us.

Pension Plan:

Special Contribution ends as pension plan reaches 102% funding level

The special contribution that construction Boilermakers in Canada have been paying into our Boilermakers' National Pension Plan (Canada) since 2010 has ended, now that the plan has reached a funding level of 102%. The contribution was instituted to help the pension plan recover from the financial collapse of 2008 – 2009.

"This is a great day for our members and for our pension plan," Canadian Vice President Joe Maloney said after a meeting of the plan's trustees in late June. "Reaching our goal of 100% funding two years ahead of schedule is a tribute to everyone involved, from active members and pensioners to our trustees, administrators and financial analysts."

The plan's latest numbers were released to its trustees at the June meeting and cover the period to the end of 2017.

The special contribution was equal to 50% of a working construction division member's ordinary monthly pension contribution. If a member paid $6.00 per hour as a regular contribution, the special contribution would have added another $3.00. The special contribution went directly into paying off the plan's funding deficit.

The performance of the plan's investments also made a big contribution. When the recovery plan was drawn up, the plan was projected to make 6.5% per year on its investments until the end of the recovery period. The actual return was 8.2% from 2010 – 2017. The higher investment returns had a significant impact in allowing the plan to reach its target ahead of schedule.

The plan now projects an annual net return of 6%, reflecting the trustees' expectations of the returns from the plan's prudent investments.

The union had already cut the special contribution by an average $1.00 per hour in 2015, as the plan made early progress in its recovery. The latest financial news means the remainder of the contribution will have stopped as of mid July.

The plan will have to make more progress before benefits can be restored, however. Government regulations state benefits can only be restored when the plan has enough of a surplus to satisfy a complex formula that depends on external economic conditions such as interest rates. Regulators consider any restoration of benefits to be an improvement.

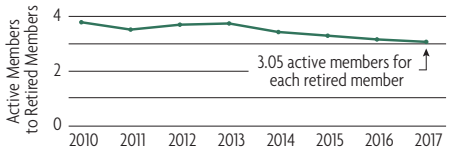
The trustees can and will improve benefits when there is enough of a surplus. But for now, the focus is on sustaining the pension plan's current benefits.

Meanwhile, the union has increased the contribution rate to the Boilermakers' health and welfare plan by $1.00 per hour after a number of years where costs outpaced contributions.

FAST FACTS

Boilermakers' National Health and Welfare Plan (Canada)

RATIO OF ACTIVE TO RETIRED MEMBERS:

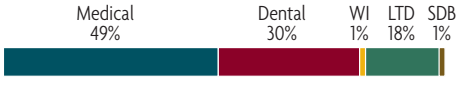


AVERAGE NO. OF ACTIVE AND RETIRED MEMBERS:

AVERAGE NUMBER OF ACTIVE MEMBERS ON PAY DIRECT PER MONTH: 390

ANNUAL COST OF HEALTH AND WELFARE BENEFITS: $33.8 MILLION

BENEFIT PAYMENTS:



TOTAL HEALTH AND WELFARE CONTRIBUTIONS: $24.6 MILLION

AVERAGE NUMBER OF INDIVIDUALS THE PLAN COVERS PER MONTH: 17,560 *(includes spouses and dependants)*

304,501
Number of electronic claims paid

439
Audiometric testing benefit claims paid

FAST FACTS

Boilermakers' National Pension Plan (Canada)

FOR THE YEAR:
The Pension Plan received contributions for approximately 7,100 active members. There are now over 3,400 retirees.

AVERAGE AGE
Active Members: 42
Retirees: 72

NUMBER OF MEMBERS WHO RETIRED IN 2017: 189

AVERAGE RETIREMENT AGE: 61

ANNUAL COST OF PENSION BENEFITS: $74.6 MILLION

ANNUAL COST OF TERMINATION BENEFITS: $10 MILLION

ANNUAL COST OF LUMP SUM DEATH BENEFITS: $1 MILLION

TOTAL PENSION CONTRIBUTIONS (INCLUDING SPECIAL FUNDING): $81.8 MILLION

PENSION PLAN FUNDING LEVEL: THE PENSION PLAN IS 102% FUNDED

78
Number of working members over age 65

41
Number of retired members over age 90

Jobsite focus:

Without a hitch: Boilermakers build continent's largest stainless steel tank

An aerial view of the tank under construction, before the installation of the roof plate.

Well-oiled teamwork by a team of Boilermakers from Local 555 has resulted in the successful construction of the largest steel tank in North America.

Designed by TIW Steel Platework for the Norway-based conglomerate Yara, the tank is a new addition to Yara's large fertilizer facility in Belle Plaine, Saskatchewan.

Measuring an astounding 45.72 metres wide by 11.887 metres high, the column-supported cone roof stainless steel tank was made entirely of 304/304L material to precise API 650 specs.

The tank will be used to store urea ammonium nitrate, a granular ingredient used in many fertilizers.

TIW have verified that is is currently the largest such tank in all of North America.

It was built entirely by Local 555 members Clayton Rousseau, Jayden Aldrich, Jordan Izzard, Lyndon Mullis, Jamey Stringer, Chad Osask, Rory Bax and Des Mollison. Mark Baxter was the foreman, with Phil Lacroix as the site supervisor.

Completion required 5,089 direct Boilermaker work-hours. During the entire duration of the project, there were no safety incidents reported — not so much as a single call for first aid.

A job well done! Members of Local 555 pose for a team photo after completing the massive tank. The Boilermakers who did the job are Clayton Rousseau, Jayden Aldrich, Jordan Izzard, Lyndon Mullis, Jamey Stringer, Chad Osask, Rory Bax and Des Mollison .

Leave the heavy lifting to this clan with a Boilermaker pedigree

Boilermakers are known for their dedication to heavy work. The Santavy clan of Sarnia, ON takes that passion a step further — into the realm of weightlifting. Local 128 business representative Dalas Santavy is also a Team Canada coach, who has the proud task of guiding his world-class lifter son, Boady.

Brother Santavy is a five-time Canadian champion, having retained his title for the fifth time at the 2012 Canadian Senior Championship in La Prairie, Quebec. Dalas represented Canada at the Commonwealth Games in 1998 and 2006, and also competed in the 2007 Pan American Games in Rio de Janeiro.

His prowess in the sport — and in the Boilermaker trade — can be traced to his father, Bob Santavy, who competed for Canada at the 1968 and 1976 Olympic Games and was a two-time Commonwealth Games silver medal winner.

Bob's own father, Cy Santavy, was a proud Boilermaker with Local 128 from 1951 until his retirement in 1986.

Dalas's 20-year-old son Boady has already made his mark in the weightlifting world with a sixth-place finish at the 2017 junior world championship and a silver medal win at this year's Commonwealth Games on the Gold Coast, Australia, in the men's 94-kg division.

Proud coach Dalas was thrilled with his son's performance — and with Team Canada's accomplishments as a whole. "The whole team all did well; each team member achieved their personal bests at these games. They did Canada proud," he said. In all, they brought home five medals, of which the women won one gold, two silvers and a bronze. Boady's silver was the men's team's only medal.

Boady hoisted 168 kg in the snatch — a Commonwealth Games record — and then hefted 201 kg in the clean-and-jerk, for a personal best of 369 kilograms in total. It wasn't enough to best gold-medal winner Steven Kari of Papua New Guinea, who lifted 216 kg in the clean-and-jerk to steal the top podium position. Still, the silver medal proves Boady has earned a place among the elite of weightlifters. Dalas has great hopes that his son will go on to compete in the Olympic Games, like grandfather Bob did.

Boady Santavy shows his medal-winning form at the Commonwealth Games in Australia earlier this year. Boady came home to Sarnia with a silver medal.

Below, Boady stands with his proud father and coach, Dalas Santavy, business rep at Local 128.

The weightlifting bug that courses through the family's blood doesn't stop with Boady. Younger brother Noah, an Ontario champion, made his first appearance in the 2017 junior world championships in Japan, alongside his brother.

Even sister Alana, at 14, carries her weight, Already a veteran of the Canadian nationals, she broke the Ontario juvenile record in the clean-and-jerk, with a lift of 82 kg.

Dalas Santavy has instilled a deep love of the sport in all his children. As a role-model, he isn't limited to weightlifting, though: the Boilermaker trade rubs off of him too. Son Noah has become yet another proud member of Local 128.

Democracy in action: Local election results are in

For over 130 years, the strength of our Brotherhood has been bolstered by a vibrant democracy at the international, national, and local levels. Like other unions, we enshrine the right of our organized brothers and sisters to choose representatives from amongst their fellow workers, a right — and a duty — not available to non-union workers.

Across Canada over the last two months, IBB members in great numbers have participated in mail-in-ballot elections for local officers. The results are listed at right.

The union congratulates all those who were elected, and extends thanks to all outgoing officers for their dedication and hard work on behalf of their fellow members during their terms of office.

CONSTRUCTION LODGES

203	Jerry Flaherty, Business Manager/Secretary-Treasurer
73	David Noel, Business Manager/Secretary-Treasurer
271	Bruno Guilmette, Business Manager/Secretary-Treasurer
128	Roy Grills, Business Manager/Secretary-Treasurer
555	Mike Feiffer Business Manager/Secretary-Treasurer
146	Hugh McDonald, Business Manager/Secretary-Treasurer
359	Chris Paige, Interim Business Manager

SHIPYARD LODGES

580	Yves Fournier, Business Manager/Secretary-Treasurer
191	Robert Taylor, Business Manager/Secretary-Treasurer

SHOP

451	Paul Garrett, President
532	Myron Shiplack, President
600	Joe Beznoska, President

* For Districts #10 and #11, election of Business Managers/ Secretary-Treasurers will be held at the IBB ISO Conference in Las Vegas during the week of July 22 – 27

DISTRICT #10

D324	Scott Carson, President
D366	Jason Boles, President
D387	Jason Bosley, President
D406	Steve Jones, President
D454	Brad Sutherland, President
D488	Lincoln Trevail, President
D494	Stanley Young, President
D579	Shawn Hines, President

DISTRICT #11

D274	Jim Stewart, President
D277	Dan Kerr, President
D331	Kevin R. Mathews, President
D345	Adam Rutledge, President
D359	Glen Rosseker, President
D385	Greg Dunning, President
D400	Mike Middleton, President
D479	Ron Heide, President
D486	Mike Brerton, President
D575	Jeff Olson, President

Proper supervision is crucial for safe, timely work

by Jason McInnis
National Director of Health and Safety

Competent supervision on work sites is essential to our trade and our lives. Supervision not only ensures that the interests of employers are protected, but it impacts both workers' safety and their competence in completing tasks.

It is the responsibility of the employer to ensure that all work is properly supervised. A competent supervisor is one that has sufficient knowledge of all regulations in the *Occupational Health and Safety Act* that are relevant to the specific place of employment.

Supervisors must be aware of occupational health and safety programs specific to the job site, and be qualified in the safe handling, storage, and disposal of any chemical and biological substances that the worker may come into contact with. A capable supervisor is aware of the proper use of protective personal equipment, and emergency procedures for the specific work site.

While ensuring that the employer's interests are protected, the supervisor is also charged with advising workers of any potential or actual danger to their health or safety, within reason.

If required, a supervisor is also responsible for ensuring written instructions are provided outlining the measures and procedures that must be adhered to in completing a task safely, and to take every reasonable precaution to protect workers from danger.

A competent supervisor ensures that the job is completed in a safe and timely manner, and maintains communication with both workers and employers. A supervisor is the link between the work being performed and the expectations of the employer.

A comprehensive Boilermaker Field Supervisor Course is available to interested Boilermakers to ensure that we continue to supply competent and highly skilled supervisors to the workforce. To inquire about registering for a supervisory course, contact your training coordinator.

Canadian **Boilermaker**

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Need more info? Check our web site

Much more information for Boilermakers and the public is available on our web site, **www.boilermaker.ca**.

Members can sign up to be part of the members-only section of the site, with the latest news on the trade and the union.

The site also contains a great deal of information for the public on the Boilermaker Advantage and how to become a Boilermaker.